Environmental Protection Policy ARNOLD UMFORMTECHNIK

Environmental protection as an obligation and an opportunity: For ARNOLD UMFORMTECHNIK (hereinafter "ARNOLD"), environmental protection means more than fulfilling all requirements – it is a continuous improvement process. We are committed to complying with all applicable environmental laws and regulatory requirements (in particular German waste, emissions control, water, chemicals and nature conservation laws) and to implementing the requirements of our certified environmental and energy management systems in accordance with ISO 14001 and ISO 50001. Our employees incorporate environmental protection into their daily work – through efficient energy use, careful resource consumption, emission reduction and waste prevention. We strive for sustainable development to preserve and improve the living environment of current and future generations.

Climate Protection and Energy

We increasingly use renewable energy sources, continuously improve our energy efficiency and reduce our greenhouse gas emissions. By deploying new, more efficient technologies and substituting greenhouse gas-intensive energy sources with renewable alternatives, we make our processes more climate-friendly. In doing so, we contribute to achieving national climate protection targets (in line with the Paris Agreement) and reduce our CO_2 footprint.

Water and Water Protection

We handle water responsibly as a resource. Necessary water consumption is continuously monitored and analysed. Wherever possible, we reduce the extraction of fresh water and prevent contamination – for example by recirculating or treating process water. In this way we protect groundwater and bodies of water and meet the high requirements of the German Water Resources Act.

Air Pollution Control

Clean air is important to us. We use modern filtration and exhaust air purification systems to minimise air pollutants. This ensures that our emissions comply with prescribed limits and do not impair local air quality. Preventive maintenance of our equipment also helps avoid unnecessary emissions (e.g. dust or solvent vapours).

Chemicals Management

We handle chemicals responsibly and in compliance with strict legal requirements. Hazardous substances are stored safely and used only by trained personnel. We record and monitor all substance flows to prevent leaks or waste. Chemicals and hazardous substances are disposed of professionally and in an environmentally sound manner. An internal hazardous substance management system ensures adherence to safety and environmental standards.

Resource and Material Efficiency

We apply sustainable resource management. This means minimising the consumption of non-renewable raw materials and using all natural resources carefully and efficiently. We regularly analyse our material usage in production and administration, identify optimisation potential and implement resource-saving measures. This contributes to preserving natural resources and promoting a circular economy.

Waste Prevention and Recycling

In accordance with the German Circular Economy Act, we follow the waste hierarchy. We avoid waste wherever possible through optimised processes and efficient production planning. Unavoidable waste is reduced to a minimum. Residual materials are consistently separated and – wherever technically feasible – reused or recycled. These actions reduce waste generation, conserve landfill space and return valuable materials to the cycle.

Nature Conservation and Biodiversity

We take responsibility for protecting nature and biodiversity. All company decisions – particularly the design and maintenance of our premises – take biodiversity, animal protection and sustainable land use into account. Open spaces and green areas at our site are managed in an environmentally friendly way, for example by promoting native plants and preserving habitats for animal species. Interventions in natural habitats are kept to a minimum, and unnecessary deforestation or land sealing is avoided.

Soil Protection

Intact soil is fundamental to environmental and health protection. We take precautions to ensure that no harmful substances enter the soil. During planning, construction and maintenance of our facilities, we use suitable retention and containment systems (e.g. catch basins for oil or chemicals) to prevent soil contamination. Already sealed areas are used efficiently and opportunities for

unsealing or ecological improvement are examined to preserve natural soil function as far as possible.

Noise Protection

We reduce noise emissions in our operations to protect employees and the environment. When acquiring new machines and equipment, we pay attention to low noise levels and compliance with technical noise control requirements. Existing noise sources are recorded and analysed as part of a noise reduction programme. Where necessary, we implement structural noise insulation, technical improvements or organisational measures to reduce noise levels within work areas and in the vicinity of our plant, thus fulfilling the requirements of occupational health and safety and contributing to a quieter environment.

(This Environmental Protection Policy applies to all ARNOLD locations in Germany and is regularly reviewed and updated as required. Management and all employees are expected to actively implement these principles and contribute to responsible action.)

Ernsbach, August 20, 2025

Dirk Döllner

Thorsten Lienhardt-Schuster

Steffen Müller-Hornung

Bernd Weidner

Frank Guse

Mario Metzger

Lukas Schmieg

Uwe Wolfarth